

School of Chemistry Policy On Official Warnings

School Policy on Official Warnings:

Where it is deemed necessary the School Safety Advisor and the Safety Committee, official warnings will be given to an individual researcher or a research group.

Official warnings will be given where unsafe practices are considered to be persistent or present an immediate danger to laboratory users. They are meant as a deterrent to unsafe work practices which could result in injury, illness or death.

First Official Warning:

A first official warning will be given where unsafe practices are considered to be persistent or present immediate danger to laboratory users.

This warning should be considered very grave and a safe system of work should be designed and implemented to eliminate the danger to laboratory users.

Second Official Warning:

A second official warning will be given where a first official warning is not considered to have been effective.

This warning will result in the offending researcher being banned from working in their laboratory and from using an administrative or technical services, provided by the School, for a period of one week.

Third Official Warning:

A third official warning will be given where a second official warning is not considered to have been effective.

This warning will result in the offending researcher being asked to attend a meeting with their Principle Investigator, the Head of School and the School Safety Advisor to consider their suitability to continue their research in the School.